

Job Description



Position Title:	Senior Accountant
Department:	Accounting
Directly Reports to:	Accounting Manager
Direct Reports:	N/A
Location:	Huntersville, NC

Job Summary	The Senior Accountant will assist the Accounting Manager in the day to day operations of the Accounting department. Apply principles of accounting to record financial information and prepare inventory costing, product and profitability analysis, financial reporting including but not limited to, investment planning, tax filings, monthly, quarterly and annual reporting. Key role in yearly planning process.
Key Tasks and Responsibilities	<ul style="list-style-type: none"> • This reporting system is comprised of Sales (Prices, Volumes), Manufacturing Cost (Variable, Fixed), Efficiencies, Wastage and Inventory, R&D activities. It is therefore necessary to develop a good understanding of the involved manufacturing processes, logistics, and market price levels of the assigned Product Lines. • Consult on product and customer profitability; indicate areas of weakness against objectives or historical performance. • Fixed Asset Maintenance and Reconciliation • Assist in the annual budgeting process and external financial audit. • P&L analysis and reconciliation • Machine Inventory Agreements and reconciliation • Monthly, quarterly and annual Governmental mandatory reporting • Conduct special analyses as necessary, such as forensic calculations in liability claims • GR/IR reconciliation • Other duties as required.
Skills and Abilities	<ul style="list-style-type: none"> • Expertise in quantitative analysis, especially product costing and margin calculation • Understanding of cost planning, machine hourly rate calculations, and internal cost allocations. • Experience with Standard costing system and inventory analysis. Understanding of manufacturing costs (variable and fixed), BOM, efficiencies. • Understanding and experience of annual budgeting process. • A/R and A/P process knowledge • Independent self-directed work attitude: combines intelligence, experience and self-confidence to work on his or her own, with minimal direction from supervisor. • Understanding of how tasks interrelate in a bigger context and what can be done to improve process. • Ability to make recommendations; develop proposals, how to improve process. • Result-oriented: prioritizes work to get the right things done on time.
Experience and Education	<ul style="list-style-type: none"> • At least 5 years of experience in the Accounting Dept. of a Manufacturing company • Bachelor degree in Accounting or higher, CPA preferred • Knowledge of GAAP accounting standards, knowledge of IFRS accounting standards • Knowledge of SAP FI, CO, and COPA modules as well as MS Excel and BW Reporting • Experience in SAP